IT IS THE VENDOR'S RESPONSIBILITY TO CHECK FOR ADDENDUM PRIOR TO SUBMITTING PROPOSALS

NOTICE TO BIDDERS SPECIFICATION NO. 05-119

The City of Lincoln, Nebraska intends to purchase and invites you to submit a sealed bid for:

18kVA Uninterruptible Power Source

Sealed bids will be received by the City of Lincoln, Nebraska on or before **12:00 Noon Wednesday, May 18, 2005**, in the office of the Purchasing Agent, Suite 200, K Street Complex, Southwest Wing, 440 South 8th Street, Lincoln, Nebraska 68508. Bids will be publicly opened and read at the K Street Complex.

Bidders should take caution if U.S. mail or mail delivery services are used for the submission of bids. Mailing should be made in sufficient time for bids to arrive in the Purchasing Division, prior to the time and date specified above.

18KVA UNINTERRUPTIBLE POWER SOURCE

1.0 Scope

- 1.1 This specification describes the requirements for an On-Line Uninterruptible Power Supply (UPS).
- 1.2 The UPS will supply a computer grade AC output sinewave which is unaffected by the quality of the AC input.
- 1.3 The input voltage is single phase and the output voltage is single phase.

2.0 General Operation

- 2.1 Under normal operating conditions, the UPS's rectifier converts alternating current (AC power) to direct current (DC power), which is required for the system's inverter and battery charger.
 - 2.1.1 The charger supplies regulated DC power to keep the batteries constantly charged.
 - 2.1.2 The inverter uses pulse width modulation (PWM) that fully utilizes the characteristics of insulated-gate bipolar transistors (IGBT) to convert DC power to regulated AC power.
 - 2.1.3 The batteries will instantaneously supply the inverter DC power should an AC power line failure occur.

2.2 Performance Standards

- 2.2.1 The UPS shall be designed with the applicable sections of UL, CUL, NEMA PE-1, and IEEE-587 ANSI C62.41 ISO 9001 14001.
- 2.2.2 The UPS shall have UL and CUL listing.
- 2.3 The UPS will be protecting SCADA Computers, Novell Network Servers and clients, Telephone Equipment, Two-Way Radio equipment, and a large number of other varied systems.

3.0 General

- 3.1 Materials
 - 3.1.1 All materials used are of new manufacture using the latest technology and should not have been in prior service except for specified factory testing.
 - 3.1.2 IGBT's (insulated-gate bipolar transistors) are used exclusively in inverter and chopper sections.
- 3.2 Components
 - 3.2.1 All functioning components are solid state with no moving parts.
- 3.3 Installation
 - 3.3.1 The installation of the UPS must comply with the UPS manufacturer's recommendations that will be supplied before delivery of the UPS.
 - 3.3.2 Local electrical codes and the National Electric Code must be complied with.
 - 3.3.3 All wiring must comply exactly with what is specified.
- 3.4 Assembly
 - 3.4.1 The UPS shall be delivered fully assembled and be fully functional.
- 3.5 UPS shall meet or exceed the functional specifications of the Toshiba Model 1600 EP series.
 - 3.5.1 UPS shall have the following options:
 - 3.5.1.1 UPS Capacity 18KVA
 - 3.5.1.2 Voltage Input 120/240 VAC, 60 hz, Single Phase
 - 3.5.1.3 Voltage Output 120/240 VAC, 60 hz, Single Phase
 - 3.5.1.4 Battery Capacity 15 minutes minimum run time, at rated capacity
 - 3.5.1.5 Internal Maintenance By-Pass Switch
 - 3.5.1.6 Alarm output relay contacts rated at 1A.
 - 3.5.1.7 Any external batteries shall be housed in a Nema 1 rated ventilated enclosure

4.0 System Theory and Operation

- 4.1 Theory
 - 4.1.1 AC input from the utility system is converted into DC power by a diode-bridge rectifier and stepped up by the chopper.
 - 4.1.2 The stepped up DC power is then converted to AC power by the inverter.
 - 4.1.3 The output voltage waveform of the inverter will be the pulse voltage waveform modulated by the PWM control using the 16 kHz switching frequency sinewave.
 - 4.1.4 The PWM-Modulated voltage waveform is transformed into a sine voltage waveform by the inductive component of the inverter transformer and by the capacitive component of the capacitor filter.
 - 4.1.5 The chopper, inverter, and charger use the IGBT with a self-extinguishing function and a high switching speed.
 - 4.1.6 On the output there is an isolation transformer for extra power conditioning.

4.2 Modes of Operation

- 4.2.1 Emergency (Battery Backup)
 - 4.2.1.1 In the event the AC power from the utility system fails, the DC power is supplied from the batteries to the chopper and to the inverter to provide a continued and stable AC power supply to the load without interruption.
- 4.2.2 Normal (Inverter)
 - 4.2.2.1 The rectifier converts AC to DC to power the inverter, which supplies power to the critical load and simultaneously float charging the batteries.
- 4.2.3 Battery Charge
 - 4.2.3.1 The charger will float charge the batteries while no load is being powered by normal mode.
- 4.2.4 Bypass
 - 4.2.4.1 The load is being powered by an alternate source by being transferred from normal mode to bypass mode by the bypass switch.
 - 4.2.4.2 This mode is used during overload and maintenance repair.
 - 4.2.4.3 Power is conditioned by MOV, line filters, and the isolation transformer during bypass operation.

5.0 UPS Input

- 5.1 System Rating
 - 5.1.1 The UPS shall supply a load with a power factor of 0.85 @ 18 kVA.
- 5.2 Electrical Requirements
 - 5.2.1 Voltage: 240/208 VAC Single Phase +10%/-30%
 - 5.2.2 Frequency: 50 or 60 Hz (45-65 Hz)
 - 5.2.3 Input Harmonic Distortion: less than 5%(current)
 - 5.2.4 Input capacity: 1.0 times output capacity
 - 5.2.5 Input power: 1.0 power factor (unity)
 - 5.2.6 18.0 kVA 288 VDC nominal Battery Bus Volts
 - 5.2.7 18.0 kVA 288 VDC nominal
 - 52.8 15 minute backup time
 - 5.2.9 24 hours (10 hours for 90%) Recharge time
 - 5.2.10 Valve regulated sealed lead acid, 8 year battery
 - 5.2.11 227 327 VDC Voltage Range
 - 5.2.12 1.75 Volts per cell Cutoff Voltage

6.0 UPS Output

6.1 Capacity 15.3 kW

Voltage: 240/208/120 VAC Single phase (jumper selectable)
 Regulation: +/-3% (with AC power and during battery backup)

6.4 Frequency: 50/60Hz

6.5 Regulation: $\pm -0.1\%$ in free run mode

6.6 Synchronous Range: +/- 1 Hz

6.7 Rated Load Power Factor: 0.85 lagging (0.6 to 1.0)

6.8 Crest Factor: 3

6.9 Transient Characteristics: +/- 5% for 100% load step change

6.10 Overload Capacity (Inverter): 150% For 30 seconds

125% for 10 minutes 1000% for 1 cycle

6.11 Noise Isolation: Neutral is bonded to ground on the output of the Isolation

transformer for isolation of common mode noise to 0.5 peak.

6.12 Transformer type: Isolation

6.13 THD (Total Harmonic Distortion): 1% typical, 3% maximum under linear load

6.14 Efficiency: Greater than 85%

6.15 Acoustical Noise: 50 dB(max), at 1 meter from front panel

6.16 Bypass: Manual bypass provided with switch with less than 4 ms transfer

6.17 Output Current: 75.0A RMS 225.0A PEAK

6.18 Heat Generation 7832 BTU / Hour

7.0 System Status and Control Indicators

- 7.1 The UPS shall have a panel on the front for complete monitoring control of UPS with the following operation features:
 - 7.1.1 Run/Stop button
 - 7.1.2 AC input voltage indicator
 - 7.1.3 Inverter status indicator
 - 7.1.4 Alarm indicator
 - 7.1.5 Fault indicator
 - 7.1.6 Liquid Crystal Display (LCD)
- 7.2 The UPS shall have menu driven LCD that displays the following operating conditions:
 - 7.2.1 Input voltage
 - 7.2.2 Output voltage
 - 7.2.3 Input frequency
 - 7.2.4 Output frequency
 - 7.2.5 Output current
 - 7.2.6 Battery voltage
 - 7.2.7 Battery test results
 - 7.2.8 Output voltage adjustment
 - 7.2.9 UPS ON/OFF Line

- 7.3 The UPS shall have menu driven LCD that displays the following warning conditions:
 - 7.3.1 Overload
 - 7.3.2 Current limit
 - 7.3.3 Emergency power off
 - 7.3.4 Battery discharge
 - 7.3.5 Battery Low
 - 7.3.6 Input under-voltage
 - 7.3.7 Battery not good
 - 7.4 The UPS shall have menu driven LCD that displays the following fault indication messages:
 - 7.4.1 DC under-voltage
 - 7.4.2 DC over-current
 - 7.4.3 DC over-voltage
 - 7.4.4 Overheat
 - 7.4.5 UPS overload
 - 7.4.6 Inverter under-voltage
 - 7.4.7 Inverter over-voltage

8.0 Dimensions

8.1	Weight	750 lbs
8.2	Depth	39.1"
8.3	Width	17.5"
8.4	Height	34.8"

8.5 The UPS shall have locking casters and leveling feet.

9.0 Communications

- 9.1 The UPS shall have a remote interface to allow signals through a DB9 male connector.
 - 9.1.1 AC input present
 - 9.1.2 Battery operation
 - 9.1.3 Inverter
 - 9.1.4 Bypass active
 - 9.1.5 Fault
 - 9.1.6 Loss of utility
 - 9.1.7 The UPS shall come with terminals on its rear side for receiving an Emergency Power Off (EPO) command from a remote location.

10.0 Reliability

10.1 Demonstrated mean time between failures (MTBF) of 200,000 hours.

11.0 Warranty

11.1 A Standard warranty which includes at least 3 Years of on site service of all electronics and labor, and at least a 5 year warranty on the batteries (2 years full, 3 years pro-rated).

12.0 Options

12.3 UPS built-in maintenance bypass

PROPOSAL SPECIFICATION NO. 05-119 BID OPENING TIME: 12:00 NOON

DATE: Wednesday, May 18, 2005

The undersigned, having full knowledge of the requirements of the City of Lincoln for the below listed phases and the contract documents (which include Notice, Instructions, this Proposal, Specifications, Contract, and any and all addenda) and all other conditions of the Proposal, agrees to enter into a contract with the City the below listed fees for the performance of this Specification, complete in every respect, in strict accordance with the contract documents at and for fees listed below.

fees listed below. ADDENDA RECEIPT: The receipt of addenda to the specification numbers _____ through _____ are hereby acknowledged. Failure of any submitter to receive any addendum or interpretation of the specifications shall not relieve the submitter from any obligations specified in the request. All addenda shall become part of the final contract document. Item Qty. Unit **Description** Unit cost **Total Cost** One (1) each 18 kVA UPS as Specified BID SECURITY REQUIRED: YES AFFIRMATIVE ACTION PROGRAM: Successful bidder will be required to comply with the provisions of the City's Affirmative Action Policy (Contract Compliance, Sec. 1.16). The Equal Opportunity Officer will determine compliance or non-compliance with the City's policy upon a complete and substantial review of successful bidder's equal opportunity policies, procedures and practices. The undersigned signatory for the bidder represents and warrants that he has full and complete authority to submit this proposal to the City, and to enter into a contract if this proposal is accepted. RETURN 2 COMPLETE COPIES OF PROPOSAL AND SUPPORTING MATERIAL. MARK OUTSIDE OF BID ENVELOPE: SEALED BID FOR SPEC. 05-119 **COMPANY NAME** (Signature) STREET ADDRESS or P.O. BOX (Print Name) CITY, STATE ZIP CODE (Title) TELEPHONE No. FAX No. (Date) EMPLOYER'S FEDERAL I.D. NO. **ESTIMATED DELIVERY DAYS** OR SOCIAL SECURITY NUMBER

Bids may be inspected in the Purchasing Division offices during normal business hours, <u>after</u> tabulation by the purchasing agent. If you desire a copy of the bid tabulation to be mailed to you, you must enclose a <u>self-addressed stamped envelope</u> with your bidding documents.

Bid Tabulations can also be viewed on our website at: <u>Lincoln.ne.gov</u> Keyword: Bid

E-MAIL ADDRESS

TERMS OF PAYMENT

INSTRUCTIONS TO BIDDERS

CITY OF LINCOLN, NEBRASKA PURCHASING DIVISION

1. BIDDING PROCEDURE

- 1.1 Bidder shall submit two (2) complete sets of the bid documents and all supporting material. All appropriate blanks shall be completed. Any interlineation, alteration or erasure on the specification document shall be initialed by the signer of the bid. Bidder shall not change the proposal form nor make additional stipulations on the specification document. Any amplified or qualifying information shall be on the bidder's letterhead and firmly attached to the specification document.
- 1.2 Bid prices shall be submitted on the Proposal Form included in the bid document.
- 1.3 Bidders may submit a bid on an "all or none" or "lump sum" basis, but should also submit a quotation on an item-by-item basis. Bidding documents shall be clearly marked indicating the kind of proposal being submitted.
- 1.4 Each bid must be legibly printed in ink or by typewriter, include the full name, business address, and telephone number of the bidder; and be signed in ink by the bidder.
- 1.5 A bid by a firm or organization other than a corporation must include the name and address of each member.
- 1.6 A bid by a corporation must be signed in the name of such corporation by a duly authorized official thereof.
- 1.7 Any person signing a bid for a firm, corporation, or other organization must show evidence of his authority so to bind such firm, corporation, or organization.
- 1.8 Bids received after the time and date established for receiving bids will be rejected.

2. BIDDER'S SECURITY

- 2.1 Bid security, as a guarantee of good faith, in the form of a certified check, cashier's check, or bidder's bond, may be required to be submitted with this bid document, as indicated of the Proposal Form.
- 2.2 If alternate bids are submitted, only one bid security will be required, provided the bid security is based on the amount of the highest gross bid.
- 2.3 Such bid security will be returned to the unsuccessful bidders when the award of bid is made.
- 2.4 Bid security will be returned to the successful bidder(s) as follows:
 - 2.4.1 For single order bids with specified quantities: upon the delivery of all equipment or merchandise, and upon final acceptance by the City.
 - 2.4.2 For all other contracts: upon approval by the City of the executed contract and bonds.
- 2.5 City shall have the right to retain the bid security of bidders to whom an award is being considered until either:
 - 2.5.1 A contract has been executed and bonds have been furnished.
 - 2.5.2 The specified time has elapsed so that the bids may be withdrawn.
 - 2.5.3 All bids have been rejected.

- 2.6 Bid security will be forfeited to the City as full liquidated damages, but not as a penalty, for any of the following reasons, as pertains to this specification document:
 - 2.6.1 If the bidderfails to deliver the equipment or merchandise in full compliance with the accepted proposal and specifications.
 - 2.6.2 If the bidder fails or refuses to enter into a contract on forms provided by the City, and/or if the bidder fails to provide sufficient bonds or insurance within the time period as established in this specification document.

3. EQUAL OPPORTUNITY

- 3.1 Each bidder agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, ancestry, disability, age, or marital status. Bidder shall fully comply with the provisions of Chapter 11.08 of the Lincoln Municipal Code.
- 3.2 Successful bidder will be required to comply with the provisions of the City's Affirmative Action Policy (Contract Compliance, Sec. 1.16).
- 3.3 The Equal Opportunity Officer will determine compliance or non-compliance with the City's Affirmative Action Policy upon a complete and substantial review of successful bidder's equal opportunity policies, procedures and practices.

4. DATA PRIVACY

- 4.1 Bidder agrees to abide by all applicable State and Federal laws and regulations concerning the handling and disclosure of private and confidential information concerning individuals and corporations as to inventions, copyrights, patents and patent rights.
- 4.2 The bidder agrees to hold the City harmless from any claims resulting from the bidder's unlawful disclosure or use of private or confidential information.

5. BIDDER'S REPRESENTATION

- 5.1 Each bidder by signing and submitting a bid, represents that the bidder has read and understands the specification documents, and the bid has been made in accordance therewith.
- 5.2 Each bidder for services further represents that the bidder is familiar with the local conditions under which the work is to be done and has correlated the observations with the requirements of the bid documents.

6. INDEPENDENT PRICE DETERMINATION

in this bid have been arrived at independently, without consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor; unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder prior to bid opening directly or indirectly to any other bidder or to any competitor; no attempt has been made, or will be made, by the bidder to induce any person or firm to submit, or not to submit, a bid for the purpose of restricting competition.

7. CLARIFICATION OF SPECIFICATION DOCUMENTS

- 7.1 Bidders shall promptly notify the Purchasing Agent of any ambiguity, inconsistency or error which they may discover upon examination of the specification documents.
- 7.2 Bidders desiring clarification or interpretation of the specification documents shall make a written request which must reach the Purchasing Agent at least seven (7) calendar days prior to the date and time for receipt of bids.
- 7.3 Interpretations, corrections and changes made to the specification documents will be made by written addenda.
- 7.4 Oral interpretations or changes to the Specification Documents made in any other manner, will not be binding on the City; and bidders shall not rely upon such interpretations or changes.

8. ADDENDA

- 8.1 Addenda are written instruments issued by the City prior to the date for receipt of bids which modify or interpret the specification document by addition, deletion, clarification or correction.
- 8.2 Addenda will be mailed or delivered to all who are known by the City to have received a complete set of specification documents.
- 8.3 Copies of addenda will be made available for inspection at the office of the Purchasing Agent.
- 8.4 No addendum will be issued later than forty-eight (48) hours prior to the date and time for receipt of bids, except an addendum withdrawing the invitation to bid, or an addendum which includes postponement of the bid.
- 8.5 Bidders shall ascertain prior to submitting their bid that they have received all addenda issued, and they shall acknowledge receipt of addenda on the proposal form.

9. ANTI-LOBBYING PROVISION

9.1 During the period between the bid close date and the contract award, bidders, including their agents and representatives, shall not directly discuss or promote their bid with any member of the City Council or City Staff except in the course of City-sponsored inquiries, briefings, interviews, or presentations, unless requested by the City.

10. BRAND NAMES

- 10.1 Wherever in the specifications or proposal form brand names, manufacturer, trade name, or catalog numbers are specified, it is for the purpose of establishing a grade or quality of material only; and the term "or equal" is deemed to follow.
- 10.2 It is the bidder's responsibility to identify any alternate items offered in the bid, and prove to the satisfaction of the City that said item is equal to, or better than, the product specified.
- 10.3 Bids for alternate items shall be stated in the appropriate brand on the proposal form, or if the proposal form does not contain blanks for alternates, bidder MUST attach to the specification documents on Company letterhead a statement identifying the manufacturer and brand name of each proposed alternate, plus a complete description of the alternate items including illustrations, performance test data and any other information necessary for an evaluation. The bidder must indicate any variances by item number

- from the specification document <u>no matter how slight</u>. Bidder must fully explain the variances from the specification document, since brochure information may not be sufficient.
- 10.4 If variations are not stated in the proposal, it will be assumed that the item being bid fully complies with the City's specifications.

11. DEMONSTRATIONS/SAMPLES

- 11.1 Bidders shall demonstrate the exact item(s) proposed within seven (7) calendar days from receipt of such request from the City.
- 11.2 Such demonstration can be at the City delivery location or a surrounding community.
- 11.3 If bidder does not have an item in the area, it will be at the bidder's expense to send appropriate City personnel to the nearest location to view and inspect proposed item(s).
- 11.4 If items are small and malleable, and the bidder is proposing an alternate product, the bidder MUST supply a sample of the exact item. Samples will be returned at bidder's expense after receipt by the City of acceptable goods. Bidders must indicate how samples are to be returned.

12. DELIVERY

- 12.1 Each bidder shall state on his proposal form the date upon which he can make delivery of all equipment or merchandise. Time required for delivery is hereby made an essential element of the bid.
- 12.2 The City reserves the right to cancel orders, or any part thereof, without obligation, if delivery is not made within the time(s) specified on the proposal form.
- 12.3 All bids shall be based upon inside delivery of the equipment or merchandise F.O.B. the City at the location specified by the City, with all transportation charges paid.

13. WARRANTIES, GUARANTEES AND MAINTENANCE

- 13.1 Copies of the following documents must accompany the bid proposal for all items being bid:
 - 13.1.1 Manufacturer's warranties and/or guarantees.
 - 13.1.2 Bidder's maintenance policies and associated costs.
- 13.2 As a minimum requirement of the City, the bidder will guarantee in writing that any defective components discovered within a one (1) year period after the date of acceptance shall be replaced at no expense to the City. Replacement parts of defective components shall be shipped at no cost to the City. Shipping costs for defective parts required to be returned to the bidder shall be paid by the bidder.
- 13.3 Bidder Warrants and represents to the City that all software/firmware/ hardware/equipment /systems developed, distributed, installed or programmed by Bidder pursuant to this Specification and Agreement.
 - 13.3.1 That all date recognition and processing by the software/firmware/hardware/equipment/system will include the four-digit-year format and will correctly recognize and process the date of February 29, and any related data, during Leap years; and
 - 13.3.2 That all date sorting by the software /firmware/hardware/ equipment/system that includes a "year category" shall be done based on the four-digit-year format. Upon being notified in writing by the City of the failure of any software/ firmware/

hardware /equipment /systems to comply with this Specification and Agreement, Contractor will, within 60 days and at no cost to the City, replace or correct the non-complying software/ firmware/ hardware/ equipment/ systems with software/firmware/ hardware/equipment/ systems that does comply with this Specification and Agreement.

13.3.3 No Disclaimers: The warranties and representations set forth in this section 13.3 shall not be subject to any disclaimer or exclusion of warranties or to any limitations of Licensor's liability under this Specification and Agreement.

14. ACCEPTANCE OF MATERIAL

- 14.1 All components used in the manufacture or construction of materials, supplies and equipment, and all finished materials, shall be new, the latest make/model, of the best quality, and the highest grade workmanship.
- 14.2 Material delivered under this proposal shall remain the property of the bidder until:
 - 14.2.1 A physical inspection and actual usage of this material is made and found to be acceptable to the City; and
 - 14.2.2 Material is determined to be in full compliance with the specifications and accepted proposal.
- 14.3 In the event the delivered material is found to be defective or does not conform to the specification documents and accepted proposal, then the City reserves the right to cancel the order upon written notice to the bidder and return materials to the bidder at bidder's expense.
- 14.4 Successful bidder shall be required to furnish title to the material, free and clear of all liens and encumbrances, issued in the name of the City of Lincoln, Nebraska, as required by the specification documents or purchase orders.
- 14.5 Selling dealer's advertising decals, stickers or other signs shall not be affixed to equipment. Vehicle mud flaps shall be installed blank side out with no advertisements. Manufacturer's standard production forgings, stampings, nameplates and logos are acceptable.

15. BID EVALUATION AND AWARD

- 15.1 The signed bid proposal shall be considered an offer on the part of the bidder. Such offer shall be deemed accepted upon issuance by the City of purchase orders, contract award notifications, or other contract documents appropriate to the work.
- 15.2 No bid shall be modified or withdrawn for a period of ninety (90) calendar days after the time and date established for receiving bids, and each bidder so agrees in submitting the bid.
- 15.3 In case of a discrepancy between the unit prices and their extensions, the unit prices shall govern.
- 15.4 The bid will be awarded to the lowest responsive, responsible bidder whose proposal will be most advantageous to the City, and as the City deems will best serve their requirements.
- 15.5 The City reserves the right to accept or reject any or all bids; to request rebids; to award bids item-by-item, by groups, or "lump sum"; to waive irregularities and technicalities in bids; such as shall best serve the requirements and interests of the City.

16. INDEMNIFICATION

- 16.1 The bidder shall indemnify and hold harmless the City, its members, its officers and employees from and against all claims, damages, losses, and expenses, including, but not limited to attorney's fees arising out of or resulting from the performance of the contract, provided that any such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property other than goods, materials and equipment furnished under this contract) including the loss or use resulting therefrom; is caused in whole or part by any negligent act or omission of the bidder, any subcontractor, or anyone directly or indirectly employed by any one of them or anyone for whose acts made by any of them may be liable, regardless of whether or not it is caused by a party indemnified hereunder.
- 16.2 In any and all claims against the City or any of its members, officers or employees by an employee of the bidder, any subcontractor, anyone directly or indirectly employed by any of them or by anyone for whose acts made by any of them may be liable, the indemnification obligation under paragraph 16.1 shall not be limited in any way by any limitation of the amount or type of damages, compensation or benefits payable by or for the bidder or any subcontractor under worker's or workmen's compensation acts, disability benefit acts or other employee benefit acts.

17. TERMS OF PAYMENT

17.1 Unless other specification provisions state otherwise, payment in full will be made by the City within thirty (30) calendar days after all labor has been performed and all equipment or other merchandise has been delivered, and all such labor and equipment and other materials have met all contract specifications.

18. <u>LAWS</u>

18.1 The Laws of the State of Nebraska shall govern the rights, obligations, and remedies of the Parties under this proposal and any agreement reached as a result of this process.

19. AFFIRMATIVE ACTION

19.1 The City of Lincoln-Lancaster County Purchasing Division provides equal opportunity for all bidders and encourages minority businesses and women's business enterprises to participate in our bidding process.

20. LIVING WAGE

20.1 The bidders agree to pay all employees employed in the performance of this contract, a base wage of not less than the City Living Wage per section 2.81.010 of the Lincoln Municipal Code. This wage is subject to change up or down every July.